



# CFR 2021 ANNUAL REPORT

A Year of Renewed Excitement

## MISSION

Cheyenne Fire Rescue will preserve life and property, promote public safety, and foster lasting partnerships to enhance the quality of life in our community.

## VISION

To be a progressive, innovative, and humble organization that leads the community in all aspects of public safety. We will be continually committed to organizational excellence and self-improvement.

## VALUES

INTREGRITY  
PROFESSIONALISM  
PRIDE  
ACCOUNTABILITY  
SERVICE  
DEDICATION

## WEBSITE:

[Fire and Rescue – City of Cheyenne \(cheyennecity.org\)](http://Fire and Rescue – City of Cheyenne (cheyennecity.org))

## PHONE:

307-637-6311

## EMAIL:

[mconnour@cheyennecity.org](mailto:mconnour@cheyennecity.org)



## CHEYENNE FIRE RESCUE

PROPOSITION #1: \$15,762,000 AND INTEREST EARNED THEREON TO THE CITY OF CHEYENNE FOR THREE FIRE STATIONS; TO RELOCATE AND REPLACE FIRE STATION NO. 3, 5 AND CONSTRUCT A NEW STATION

PROPOSITION #3: \$4,262,000 TO CITY OF CHEYENNE FOR FIRE TRUCK FLEET REPLACEMENT PROJECT TO REPLACE OUTDATED AND UNRELIABLE FIRE TRUCKS

[WWW.CHEYENNECITY.ORG/SIXTHPENNY](http://WWW.CHEYENNECITY.ORG/SIXTHPENNY)

**YES ON PROP 1**  
 **YES ON PROP 3**  
for a #SaferCheyenne

Paid for by Cheyenne PAC



## A Note of Reflection from Division Chief Dykshorn



Hello,

I wanted to write a short email to you all to reflect on the state of the CFR Operations Division and overall direction of our fire department. As I reflect on 2021, I think of all the dedication and commitment to change so many of you have endured. There has been shared nervousness and anxiety of the unknown as we have tackled challenges, found limitations, and most of all learned to grow as a fire department. Though we have much more work to complete (it will never end), I do feel that our operations are better aligned and moving towards safer response and operations. We will continue to pursue more staffing, human resource needs, efficiency in response, apparatus replacement, station replacement, and focus and or expand the services we provide. Much work still must be done to gain solid direction for years to come through the use of strategic planning, standard of coverage documents and a solid self-assessment of our fire department. I invite you to walk back through the year with me and reflect on some of the things that have happened:

"I remain impressed with the service you continue to provide to our community and hope you take a moment to celebrate your personal contribution to this fire departments mission."

- New Chief
- Multiple Promotions (congrats to all!)
- Retirement of members
- BC4 implementation
- Shifting Training division to Operations
- Mission, Vision, Values Update
- SOG development and implementation
- COVID19 Policy development and implementation
- MDT/ Crew force implementation
- Aladtec software for scheduling
- First Arriving Dashboard Implementation
- Sixth penny Funding
- 2&1/2" hose replacement
- Power Roller Purchase
- Apparatus Purchase
- Training Plan developed
- EMS Quality Improvement plan Developed
- Regional Grant for extrication equipment and rescue struts
- Applied for numerous grants
- Turnout Assessment and choosing of manufacturer for replacement
- American Rescue Plan Funding direction
- CAD update and CAD level development
- Shifted response coverage area
- Revise Job Descriptions for Battalion Chief, Lieutenant of Suppression, Lt of EMS, and Engineer
- Incident Safety Officer task book created
- Align all Acting certification process and packets
- Hired 4 recruits
- Recruit Academy completion
- First ever BC Academy completed
- BC Exam completed

There is most likely a lot more to mention and I truly thank everyone wholeheartedly that has been willing to get things accomplished for the betterment of this organization, fellow firefighters, and the community. Through all this change, I remain impressed with the service you continue to provide to our community and hope you take a moment to celebrate your personal contribution to this fire departments mission. You continue to make a difference in our community through the calls you run and lives you touch. You remain a symbol of hope for those in need and it is inspirational to say the least. Thank you cannot be said enough.

I wish you, your shift, and your family a safe, warm and Happy New Years!

FY22 Budget \$11,774,688.00

Uniformed Personnel 91

Civilian Personnel 2

Public Safety Infrastructure Fees  
\$442,373.32

Administration is the office of the Fire Chief and support personnel who provide direct management of the department, policy direction, fiscal oversight, personnel management, and accountability for all programs and services offered by the department.



## EXPENDITURE ANALYSIS

### General Fund Expenditure Status by Department and Division Year to Date (YTD) as of December 31:

| DEPARTMENT/DIVISION        | FY 2022 Budget       | FY 2022 Actual (YTD)  | % Budget Used (50% to date) | FY 2021 Actual       | FY 2020 Actual       |
|----------------------------|----------------------|-----------------------|-----------------------------|----------------------|----------------------|
| <b>FIRE</b>                |                      |                       |                             |                      |                      |
| Fire Administration        | \$ 504,863           | \$ 220,029 ↑          | 43.58%                      | \$ 473,317           | \$ 526,885           |
| Fire Training              | 250,171              | 105,647 ↑             | 42.23%                      | 348,666              | 348,874              |
| Fire Prevention            | 692,515              | 339,344 →             | 49.00%                      | 604,153              | 630,000              |
| Fire Public Education      | -                    | -                     |                             | -                    | 93,793               |
| Fire Suppression           | 10,092,102           | 5,244,330 ↓           | 51.96%                      | 9,577,910            | 9,677,448            |
| Fire Hazardous Materials   | -                    | -                     |                             | 5,878                | (5,840)              |
| Emergency Medical Services | 235,037              | 81,133 ↑              | 34.52%                      | 176,817              | 161,578              |
| <b>TOTAL</b>               | <b>\$ 11,774,688</b> | <b>\$ 5,990,482 ↓</b> | <b>50.88%</b>               | <b>\$ 11,186,742</b> | <b>\$ 11,432,738</b> |



#### Our Goal

The new facility would be used for storing firefighting apparatus such as fire engines and related vehicles, personal protective equipment, fire hoses, and other specialized equipment as well as space for firefighters and support staff in order to provide a much-needed service to the community. The new facility will have drive thru bays for improved fire engines response times and access.

- ✓ "I want to see upgraded facilities for the safety of my community!"
- ✓ "I feel our fire department deserves the purchase of a new fleet to better serve the community!"
- ✓ "Our staff deserves the proper facilities and equipment needed to serve to the best of their ability!"

**BALLOT OPTION 1**

#### Our Mission

To be a progressive, innovative, and humble organization that leads the community in all aspects of public safety. We will be continually committed to organizational excellence and self-improvement.

#### Professional Planning

The City of Cheyenne has already obtained an estimate for the renovation of the facilities.

#### Community Outreach

To reach out to our community and express our concerns to upgrade our facilities to provide safety.

#### Creative Awareness

Our crew will be a part of our goal by expressing their dedication to keeping our communities safe.

#### Why Support the Penny Tax!

The aging facilities do not meet current service demands and are antiquated. The existing stations do not support operations, equipment needs, or meet current safety codes and standards.

WE ARE  
FIRE SAFETY

**100%**  
Community Strong

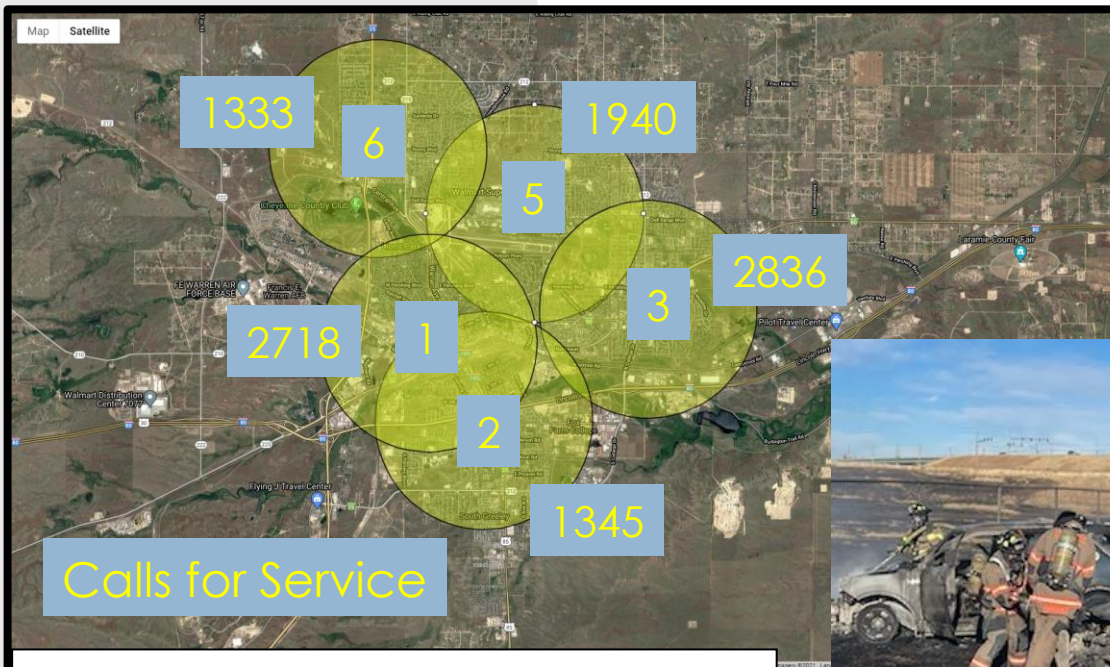
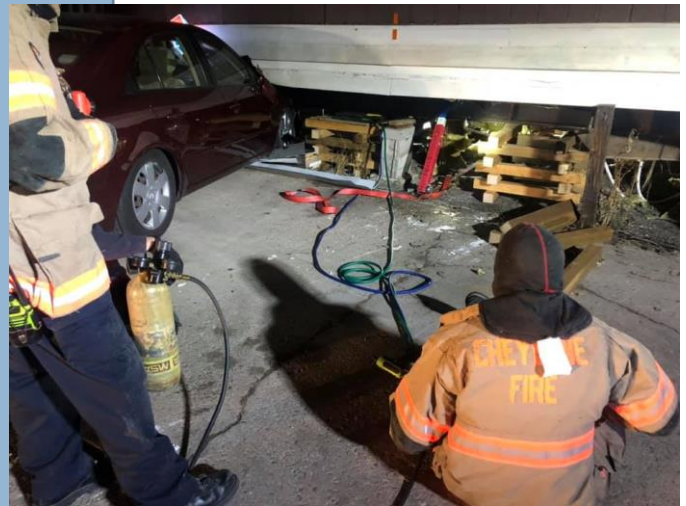
- Support current and future growth for the next 50 years.
- Quicker response time to increase safety in our community.
- Reduce firefighter fatigue and long-term health risk exposures.
- Instills a sense of pride in our community and those that serve.



"The new year will bring a revitalization of goals and objectives for our organization. Some goals I have established for 2022 are the development of a comprehensive Health, Safety and Wellness Program, Strategic Plan 2022-2025, Community Risk Assessment (CRA) Standard of Cover (SOC) assessment, 6<sup>th</sup> Penny execution, Self-Assessment preparation, and ISO Mitigation/Preparation." "Setting goals is the first step in turning the invisible into the visible."

## Operations Calls for Service

|                       |             |                     |
|-----------------------|-------------|---------------------|
| <b>Fires</b>          | <b>104</b>  |                     |
| <b>Good Intent</b>    | <b>1110</b> | <b>2021: 10,263</b> |
| <b>False Alarms</b>   | <b>622</b>  |                     |
| <b>Service Calls</b>  | <b>895</b>  | <b>2020: 11,427</b> |
| <b>Hazardous</b>      | <b>259</b>  |                     |
| <b>Explosions</b>     | <b>4</b>    | <b>2019: 11,672</b> |
| <b>Special</b>        | <b>8</b>    |                     |
| <b>Severe Weather</b> | <b>4</b>    | <b>2018: 10,941</b> |
| <b>EMS</b>            | <b>7167</b> |                     |



Operations is responsible for all calls for service initiated from the 911 communications center 24 hours a day, 365 days a year. Included in the Operations Division are the Special Operations Teams and Emergency Medical Services program. Special Operations not only serve Cheyenne but also Laramie, Platte, and Goshen Counties as part of the Regional Emergency Response Teams (RERT-7). These two teams are the Hazardous Materials Team and Technical Rescue Team and are specialty trained and equipped members who are ready to respond to these specific types of calls in the city, region, and state when needed. Emergency Medical Service (EMS) is responsible for the state and local compliance of all the department medical services by both Paramedics and Emergency Medical Technicians. EMS works with the Medical Directors for protocol development and compliance, liaison with our ambulance provider, and ensures completion of new and required training needs.



# PREVENTION

## Daylight Saving Time

is this weekend

Be sure to turn your clocks forward one hour. Use the time change as a reminder to change the batteries in your smoke alarm(s) as well as to make sure your emergency supply kit is fully stocked and replenished.



## Community Risk Reduction (CRR)

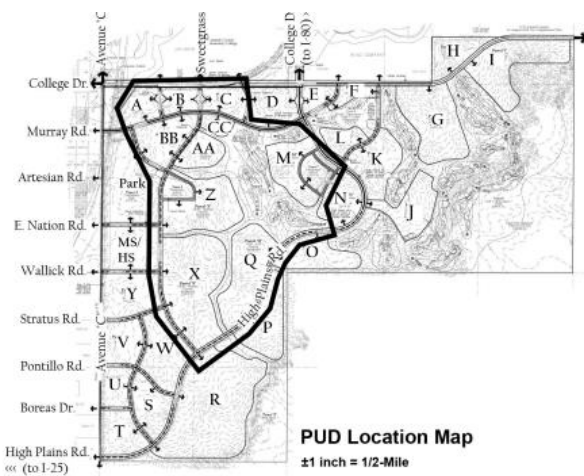


“Protecting lives and property through Community Risk Reduction”

|                     |                 |
|---------------------|-----------------|
| Total Inspections   | 668             |
| Fire Investigations | 23              |
| Plans Reviews       | 552             |
| Public Education    | 16 (684 Pupils) |



Responsible for the annual inspection of businesses for compliance with adopted building codes through education and interpretation of these codes. Additionally, the Prevention Division reviews all new construction projects to assist with the proper implementation of codes and fire protection systems to ensure the safety of the building and the occupants. Furthermore, the goal of the Prevention Division is to educate the public in the areas of fire safety prevention through all aspects and to all ages of our community.



# SUPPORT/ TRAINING

14,148 Training Hours

Support encompasses training, occupational safety and health, facilities and apparatus maintenance. Training is responsible for ensuring all members of the department are adequately trained to meet the needs of the department's mission. This includes new hire training and orientation, annual training requirements to comply with the Insurance Service Organization (ISO) schedule, specialty training, live fire training, EMS required compliance and any additional training that may be needed to improve our capabilities to serve the citizens of Cheyenne.



## IN THE COMMUNITY

Cheyenne firefighters always answer the call in the community, raising money for multiple charities and participating in local events.



Charity – generosity and helpfulness especially toward the needy or suffering.

### The Boot is Back!

Last year's IAFF/MDA Fill-the-Boot campaign was stricken with hardships, as COVID-19 changed many landscapes. This year, Cheyenne Fire Rescue and Local 279 will be back at it! A traditional, store-front, effort will occur September 3rd-6th.

## GUNS N' HOSES

### COMMUNITY BLOOD DRIVE 2021

DONORS VOTE!  
TEAM LAW  
OR  
TEAM FIRE

WALK-INS WELCOME  
OR  
SCHEDULE ONLINE

**TUESDAY, SEPTEMBER 7** 1:30 P.M. – 5:30 P.M.  
**WEDNESDAY, SEPTEMBER 8** 10:30 A.M. – 2:30 P.M.

AT THE PUBLIC SAFETY CENTER  
415 W. 18<sup>TH</sup> STREET, CHEYENNE, WY

**vitalant**

VISIT CHEYENNEPD.ORG FOR MORE INFORMATION



## FIREFIGHTER CHARITY

### Christmas Tree Sale

#### STARTING BLACK FRIDAY

Hours

FRIDAY 6-9pm  
SATURDAY 11am-7pm  
SUNDAY 11am-7pm

NEW LOCATION:  
BEHIND FIRE STATION #5  
2014 DELL RANGE BLVD  
(NEXT TO WALMART)

*Best Value in town!*  
Balsam Fir  
**6'-7' \$60**  
**7'-8' \$65**

Charities:  
Youth Alternatives  
Safe House  
Firefighter Benevolent Fund

**CHEYENNE FIREFIGHTERS**  
L.A.F.F. LOCAL 279

## FIRST RESPONDERS CHILI COOK OFF

**Cheyenne Depot Plaza**  
**October 2nd**  
**11am-2pm**

Benefitting Kids with Muscular Dystrophy

MDA

Learning Tree  
LISA BASKIN  
MCPUL  
CSB CHEYENNE STATE BANK

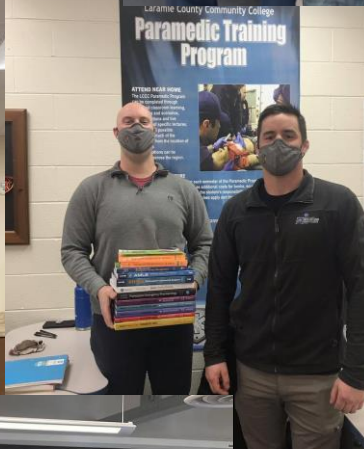
## Cheyenne Fire & Rescue

**OCTOBER 23RD**  
**1PM-4PM**  
**FIRE HQ (716 W.19TH)**

## TRUNK OR TREAT

Questions call, Mel Counts 307-630-7312





## Promotions:

Division Chief Dykshorn  
 Battalion Chief Hunt  
 Battalion Chief Fitzgerald  
 Lieutenant Kamarad  
 Lieutenant Anderson  
 Lieutenant Vassar  
 Engineer Miller  
 Engineer Delay  
 Engineer Pollnow  
 Engineer Nelson

## Accomplishments:

- Completed 1<sup>st</sup> Year Probation – FF Bates, FF Jamison, FF Garnica-Cole
- 2021 Rob Cleveland Award – Marsha Connour
- Blue Federal Do-Goooder Award – Lt Mason
- Guns n Hoses Community Blood Drive Trophy
- LCCC Paramedic School – FF Kreps, FF Lewis
- Fire Academy Graduates – FF Morrison, FF Martinez, FF Hunt  
FF Morenko
- Acting Engineer Academy, Acting Battalion Chief Academy

## NEW MEMBERS

FF Kaden Morrison  
FF Max Martinez  
FF Quinn Hunt  
FF Gene Morenko



## RETIREMENTS

William Fiscus 10/95-02/21  
25 Years, 4 Months

Darren Mensack 11/96-11/21  
25 Years



## IN MEMORIAM

Scott Smith, Public Information Officer  
1956-2021

Mike Pepmeier, Lt. Prevention  
1956-2021